



Job Description

I. TITLE: Dance and Fitness Instructor

DEPARTMENT: Butler Center for Dance & Fitness
GRADE: Part Time, Hourly
COMPENSATION: \$35 and up per hour based on experience
FLSA: Non-Exempt

II. POSITION SUMMARY:

Part of a highly motivated team of instructors who teach dance and/or fitness classes for adults at Ballet Austin's Butler Center for Dance and Fitness. Instructors teach with energy and are committed to inspiring movement and developing community through their classes.

III. ESSENTIAL FUNCTIONS:

This position directly supports Ballet Austin's mission that includes involving and strengthening our community through the creation and experience of dance and the encouragement of health and well-being.

- Teach classes as scheduled based on training and experience in a particular style of dance/fitness

IV. OTHER ACCOUNTABILITIES:

- Ability to work nights and weekends
- Sub classes for other instructors when hours permit
- Teach private lessons when hours permit
- Teach at annual events if hours permit

V. PHYSICAL DEMANDS AND WORK ENVIRONMENT:

- Ability to demonstrate and participate in class content

VI. EDUCATION AND EXPERIENCE:

- Training and/or certification in a dance and/or fitness style
- At least two years' experience as a dance and/or fitness instructor
- Experience teaching adults

VII. COMPETENCIES -- KNOWLEDGE, SKILLS AND ABILITIES:

- Collaboration
- Effective Communicator
- Customer Focused
- Values Differences
- Resourcefulness
- Situational Adaptability
- Instills Trust

VIII. ORGANIZATIONAL RELATIONSHIPS:

- Reports directly to Associate Director, Butler Center for Dance & Fitness

TO APPLY:

Please email cover letter and resume to Lauren Parra-Faudree at lauren.parra-faudree@balletaustin.org

BACKGROUND SEARCH REQUIRED

Ballet Austin is committed to enhancing the diversity of our student body, faculty, and staff. Hiring and other employment-related decisions are made on the basis of an individual's qualifications, past experience, overall performance and other employment-related criteria. In conjunction with Ballet Austin's commitment to increasing the racial diversity within our organization, we are particularly interested in receiving inquiries from applicants of color. It is the policy of Ballet Austin to provide equal opportunities for employment and advancement for all individuals, regardless of age, gender, race, religion, color, disability, veteran status, sexual orientation, national origin, or any other legally protected category.